



Press Contact:
Taylor L. Cole, APR
All American Research and Drug Testing
972.333.4343
taylor.cole@allamericanresearch.com

All American Research and Drug Testing Launches Drug Screening Product

Advantage Empowers Organizations to Implement Drug-Free Programs

Irving, TX (February 15, 2006) – All American Research and Drug Testing™ today announced the availability of a new drug screening product called Advantage™. This comprehensive solution features tools to help companies, organizations and schools successfully implement and manage drug-free workplace (DFWP) programs that comply with state and federal regulations.

In 1998, Congress passed the Drug-Free Workplace Act and assigned the U.S. Small Business Administration (SBA) as administrator of the Drug-Free Workplace Demonstration Program. According to the SBA, 87 percent of employed illicit drug users work for small companies. All American Research and Drug Testing's new product, Advantage, gives employers of small businesses and organizations of any size the ability to save money on costs associated with the abuse of drugs and alcohol.

All American Research and Drug Testing Advantage™ features:

- **Written Drug-Free Workplace policy:** customized for your company
- **Education:** drug and alcohol use prevention training available live on the Web
- **Testing:** illegal drug and alcohol testing provided in a convenient affordable location
- **Employee assistance program:** EAP made available to every employer
- **Continuing education:** for drug and alcohol abuse prevention with an annual renewal
- **Expert partner:** in the DFWP industry with over 12 years serving the drug testing industry

Additionally, All American Research offers organizations a tool to track screenings, trainings, drug treatment schedules, and employee assistance services to satisfy compliance requirements.

“American spends approximately \$31 billion each year on federal entitlement programs due to drug and alcohol abuse. The government has also made significant resources available to companies and organizations to help reduce the incidents of drug use. All American Research has taken the bold step to culminate federal resources with the latest technologies to assist companies, organizations and individuals in putting effective drug-free programs in action,” said Rolando Blackman, assistant coach for the Dallas Mavericks and All American Research and Drug Testing's partner and corporate spokesperson.

All American Research and Drug Testing is Drug and Alcohol Testing Industry Association (DATIA) accredited and provides nationwide onsite services including five-panel drug screening, high school extracurricular drug testing, background checks, grant writing, paternity testing, drug-free workplace programs and breath alcohol testing. The company complies with the Drug-Free Workplace Act as an eligible intermediary to supply drug-free workplace services and to assist businesses in implementing comprehensive programs.

“Implementing a drug-free workplace program is an important step toward reducing the widespread misuse of substances and illegal drugs. We believe companies who actively enforce a strict policy can see a drastic decrease in workplace injuries and absenteeism,” said Louis Cunningham, president and CEO of All American Research and Drug Testing. “We will continue to enhance our Advantage product to arm employers and organizations with the tools they need to combat drug abuse.”

About Rolando Blackman

Rolando Blackman is a former NCAA All-American, U.S. Olympian, NBA All-Star and current assistant coach for the Dallas Mavericks. Blackman is a member of All American Research and Drug Testing's executive management team and holds a dual role of partner and corporate spokesperson for the company. More information on Mr. Blackman is available to the media at www.allamericanresearch.com/news.

About All American Research and Drug Testing

All American Research and Drug Testing, www.allamericanresearch.com, is the catalyst for change in corporate America and athletics. Programs are designed to empower individuals, educators and corporations. The company is headquartered in Irving, Texas with nationwide screenings, onsite services and customized programs. All American Research and Drug Testing is DATIA accredited and proud to be a minority-owned corporation. Learn more about the company's newest product, Advantage at www.allamericanresearch.com/advantage. Media may contact Taylor L. Cole, APR at taylor.cole@allamericanresearch.com.